

Academic Withheld Employees

Academic withheld employees are academic employees who have elected to receive paychecks for twelve months. The salary for academic withheld employees is paid over nine months, September through May. All deductions are collected from these nine paychecks. A special deduction is set up that accumulates approximately 25% of the net check each month. During the summer months, June, July and August—the accumulated deduction is refunded in three equal payments. **The pay date for academic withheld employees is the last working day of the month**