

## Insurance Vesting

House Bill 1492, enacted during the 2001 Louisiana State Legislature Session implemented a vesting schedule for determining the percentage of state subsidy of medical insurance premiums for retirees, surviving spouses and surviving dependents. The vesting schedule is as follows:

Vesting Schedule	
Years of Coverage	% of Subsidy
10 years or fewer	19
More than 10 but less than 15 years	38
More than 15 but less than 20 years	56
20 year or more	75

Employees may request certification of their years of coverage by completing the [Medical Insurance Enrollment Certification](#) form on the Payroll website.